

LAKE COMMUNITY ACTION AGENCY, INC.

Investing In Our Community



2012 Annual Report

Friday, November 2, 2012

Eustis, Florida

LAKE COMMUNITY ACTION AGENCY, INC. BOARD OF DIRECTORS 2011



James Lowe



Dorothy F. Everett



John Christian



Nicie A. Parks



Robert Ragin



Deborah Harris



John Drury



Deirdre Lewis



Linda Bob



Robert Maraio





Evelyn Black



LAKE COMMUNITY ACTION AGENCY, INC.
ANNUAL BOARD MEETING AGENDA
NOVEMBER 2, 2012 / 6:30pm

ICTUS ENTERTAINMENT

PRESIDING: MS. DOROTHY EVERETT, PRESIDENT

INVOCATION	REV. RICHARD E. KING St. James A.M.E. Church, Eustis
PLEDGE OF ALLEGIANCE & SOLO	EUSTIS HEAD START/MS. CHARLENE BROWN Lake County Sheriff Department
WELCOME	MS. DOROTHY EVERETT LCAA Board of Directors, President
GREETINGS	MAYOR SUSAN HOOPER City of Eustis
	COMMISSIONER LESLIE CAMPIONE Lake County Board of Commissioners
ROLL CALL	MS. DEIRDRE LEWIS LCAA Board of Directors, Secretary
ROLL CALL OF NOMINEES	MS. DEIRDRE LEWIS LCAA Board of Directors, Secretary
ACCEPTANCE OF NEW BOARD MEMBERS	MS. DOROTHY EVERETT
BLESSING OF FOOD	MR. ROBERT RAGIN LCAA Board of Directors
 DINNER IS SERVED 	
MUSICAL SELECTIONS	ICTUS
SUCCESS STORIES	MS. HEATHER WILLIAMS
INTRODUCTION OF SPEAKER	REV. JOHN CHRISTIAN LCAA Board of Directors, Vice President
GUEST SPEAKER	DR. SHELIA Y. SMALLEY Educational Leader, Humanities & Fine Arts Charter School, Leesburg
SPECIAL AWARDS	MR. JAMES LOWE LCAA Executive Director
	MR. BARRY D. MYERS Regional Major Accounts Manager Toshiba Business Solutions
CLOSING REMARKS	MS. DOROTHY EVERETT LCAA Board of Directors President

2011-2012 ANNUAL REPORT

Lake Community Action Agency, Inc. is a private non-profit corporation. The aim of LCAA is to stimulate a better focusing of all available local, state, private, and federal resources upon the goal of enabling low-income families, senior citizens, and other individuals in rural and urban areas, to obtain the skills, knowledge, and motivation and secure the opportunities needed for them to become self-reliant.

LAKE COMMUNITY ACTION AGENCY, INC. STATEMENT OF VALUES

LCAA values good moral character

LCAA values fiscal accountability

LCAA values professionalism

LCAA values quality service delivery

LCAA values good work ethics

LCAA values program accountability

LCAA values strong partnerships

LCAA values honesty and integrity

AGENCY MISSION STATEMENT

Promote self-reliance by reducing and eliminating barriers that contribute to the instances of poverty through a variety of programs to improve the standards of living.

LCAA VISION STATEMENT

Lake Community Action Agency strives to become the premier agency in building partnerships that provide professional services to children and families.

**LAKE COMMUNITY ACTION AGENCY, INC.
BOARD OF DIRECTORS
2012**

OFFICERS

CHAIRPERSON

Dorothy Everett
Leesburg Target Area
Low-Income Sector

VICE CHAIRPERSON

John Christian
Leesburg City Commission
Public

SECRETARY

Deidre Lewis
NAACP
Private

ASSISTANT SECRETARY

Freda Mays
Goodwill Industries of Central Florida
Private

PARLIAMENTARIAN

Louis C. Ward
West Leesburg Community Development Corporation
Private

TREASURER

Nicie Allen Parks
Eustis Target Area
Low-Income Sector

MEMBERS

Robert Maraio

Mount Dora City Council
Public

Evelyn Black

Okahumpka Target Area
Low Income Sector

Deborah Harris

Head Start/Early Head Start Policy Council
Private

Linda Bob

City of Eustis
Public Sector

Willie Montgomery

South Lake Target Area
Low-Income

Melanie Taylor

LifeStream Behavioral Center
Private

Robert Ragin

Southside Umatilla Area
Low-Income

Leslie Campoine

Lake County Board of Commissioners
Public

John H. Drury

City of Tavares
Public Sector

LAKE COMMUNITY ACTION AGENCY, INC. BOARD CHAIRPERSONS

1966 -2012

REV. PHILLIP DUNFORD
MR. THOMAS H. POOLE, SR.
MR. S.T.E. PICKNEY
MR. WILLIAM PLUMMER
MR. SAMUEL GASKIN
MR. JACK HARGROVE
MR. LESTER COLE
REV. EUGENE RUTLAND

MR. TURNER
MS. BESS JONES
MR. JERRSON RAY
MS. MARGARET WARD
MR. DIGHTON ORVIS
MR. GUY WHITE
MS. GWEN MANNING
MS. DOROTHY EVERETT (CURRENT)

EXECUTIVE DIRECTORS OF LAKE COMMUNITY ACTION AGENCY, INC.

1966 – 2012

FREEMAN W. HINSON, SR. (1966 – 1973)

JAMES H. LOWE (1973 – PRESENT)

HEAD START DIRECTORS OF LAKE COMMUNITY ACTION AGENCY, INC.

1967 – 2012

MS. CYNTHIA SHUMACHER – SUMMER HEAD START

MS. RUBY RUSSELL – SUMMER HEAD START

MS. HAZEL LEEKS – HEAD START

MS. DOROTHY MCGRUFF – HEAD START

MR. CLAUDE MCGEE – HEAD START

MS. MARIAN MITCHELL – HEAD START / EARLY HEAD START

MS. PORCHA R. GREEN – HEAD START / EARLY HEAD START (CURRENT)



LCAA - "Investing In Our Community"

No one can desire too much of their investment in a Good Community.

Once again LCAA has reached another milestone in several communities in Lake County with great success. Over several decades the Agency has improved in the training of staff, employees, etc., and the ability to build good partnerships. It is the community needs assessment that provides the road map which the Agency follows to services the children and families in the community in the areas of education, health and nutrition, weatherization, and especially career opportunities. It is the services and training that the children and families receive with partnerships that are the driving force investing in the community in which they live.

LCAA has been that agency of help and hope for families that are not just looking for physical location to reside, but a sense of community, a neighborhood to raise their children, one that they can invest in and make better. We have seen an increase in community involvement, especially parental involvement for families seeking a community where they can put down long term roots, and begin to network in family and community center issues. This provides for neighborhood interaction which increases community involvement and investment.

The training provided by LCAA has prepared many great leaders that are presently involved and investing in several neighborhoods and communities in Lake County. They are the true leaders of the community. They are attuned to the concerns of the people and work positively toward decisions, progress, investing, and the success of the entire community. They have become a voice in both the social and civic structure such as: church, schools, public affairs, leadership and adult training on public affairs, and foster a cooperative attitude among governmental bodies.

Let us not forget that the aim of LCAA is to work collaboratively with our children, families and partnerships to specifically and efficiently move forward. They are the ones that will live, grow and become worthwhile citizens, who will through their participation and investment help build some of the greatest communities in Lake County.

I applaud and sincerely thank each and everyone that help make LCAA move forward. Please continue to help us serve the children and families as they strive to invest and make their communities better.

God bless us all,

A handwritten signature in cursive script that reads "Dorothy F. Everett".

Dorothy Floyd Everett,
President, LCAA Board of Directors 2012



MESSAGE FROM THE EXECUTIVE DIRECTOR
2012
“HELPING PEOPLE, CHANGING LIVES”

LCAA: INVESTING IN OUR COMMUNITY

*“Helping some will insure the prosperity of us all...
an investment in the most valuable of our resources the skills
and strengths of our people, and in the future... This investment
will return its cost many fold to our entire economy.”*

It is again my pleasure to bring you greetings and welcome to the Annual Meeting of the Lake Community Action Agency Board of Directors. This year we are celebrating the 46th anniversary of investing in the community of Lake County. We are honored to have you here tonight to share the joy of this momentous occasion. During the past year LCAA has continued to invest in the growth and development of the Lake County community by engaging and involving its most valuable resources – “people”.

Our mission calls for us to build community partnerships that will work together to create a community where everyone is more self-sufficient. To that end we have increased our community partners and provided professional program support services to improve the quality of life for more than 3626 children and families during the year.

We have focused on building stronger partnerships with the local public, education and business sectors to address our community economic development efforts that will lead to the development of a better qualified workforce that will be able to meet the immediate and long term needs of the potential employers.

We are committed to being the leading agency that will help create and provide models of public services which supports children and families in a variety of programs for a positive development and outcomes. We have continued to work with the total family beginning our pregnant moms, infants, toddlers, children, youth unemployed and displaced worker, homeless, seniors and most recent the “new poor” and working poor. We must continue to work together as a community to make sure that all citizens beginning with the most vulnerable infant to the elderly low-income and disadvantaged have an opportunity to reach their fullest potential in all areas of their life.

We must unify at all levels of our county, cities, and the state and as “one nation” commit all the resources that will address and resolve the problems of poverty that exist in America.

We as an agency that include the governing board, policy council, staff and community partners must renew and recommit ourselves to the vision of community action. We as an agency and other local agencies, organizations and faith based groups must take the attitude that it is not what “I” can do but what “We” can together do as one unified community working together.

In spite of our achievements as a caring community action agency and the many services we have provided to families, more families have slipped into poverty in Lake County and America. The war on poverty is a long way from being over or won.

Finally, I believe that it is important to acknowledge and recognize the individual and team efforts of our board of directors, policy council, our management team, our 100 plus employees, and community partners. It is their focus, dedication and commitment each and every day to our mission and vision that allow “LCAA” to improve the lives of the families we serve.

Please accept my gratitude to each of you for all you do to assist this great organization that has existed for 46 years serving and advocating for the most vulnerable. Tonight we renew our “Investment in the Community of Lake County”, and commitment to “Helping People, Changing Lives.”

Thank you.

43 years for the children and families,

James H. Lowe, CCAP
Executive Director



Rev. Dr. Shelia Yvette Smalley

Guest Speaker

Rev. Dr. Shelia Yvette Smalley is the only child of the late William Thomas Smalley and Pastor Juanita M. Smalley, in Leesburg, FL. She was reared in Leesburg, FL, where she attended public schools. At age sixteen, she skipped twelfth grade and enrolled as a freshman at Bethune-Cookman College, Daytona Beach, FL. During her freshman year, she became inspired by the work and legacy of the founder, the late Dr. Mary McLeod Bethune, who dreamed of having a school for her people. Dr. Smalley set a goal and held on to her dream of someday opening her own school for all children. She received a Bachelor of Science degree in Psychology at the age of nineteen.

The educational background of Dr. Smalley also includes a Master of Education degree in Early Childhood/Elementary Education and a Doctor of Philosophy degree in Special Education (with emphasis in Learning Disabilities and a minor in Educational Leadership) both from the University of Florida, Gainesville, FL.

Dr. Smalley's educational experiences include having served as an anchor and instructional teacher for local television stations; a Head Start, public and laboratory school teacher (K-8); a Title I Reading and Math specialist/part-time counselor (grades 5-8); a director of a Catholic pre-school; an instructor for the General Education Degree (GED) program; an assistant professor of Education and area advisor for students majoring in Early Childhood/Elementary Education and Exceptional Student Education. She has served as an assistant principal and principal of elementary schools and a program specialist for training and development services. In 2002, she retired as an associate professor of Exceptional Student Education at the University of Central Florida, Orlando, FL.

Presently, Rev. Dr. Smalley serves as an assistant pastor at Macedonia Church of the Living God, Inc. and President/CEO of L. P. Richardson Family Literacy Center, Inc., both in Leesburg, FL. She is an educational consultant for schools, professional and community organizations and churches. Her research interests are in the areas of culturally and linguistically diverse exceptional learners and their parents and at-risk communities. She is internationally known for her authorship and facilitation of Parent Leadership Training and her writings are published in leading educational journals.

In August 2010, Dr. Smalley became the founder and educational leader of the Humanities and Fine Arts Charter School, which is a 40-year dream come true for her. She looks forward to collaborating with the Board of Directors, students, parents, community schools, organizations and businesses to make a significant difference in the lives of students in Lake County. "It truly takes a village to educate a child."



RICK SCOTT
GOVERNOR

November 2, 2012

Dear Friends:

It is a pleasure to welcome you to the annual meeting of the Lake Community Action Agency's Board of Directors at the Eustis Community Building in Eustis, Florida.

Established to eradicate poverty, develop economic opportunities, and assist the disadvantaged in obtaining the skills necessary for them to become self-sufficient, Lake Community Action Agency strives to become the premier agency in building partnerships that provide professional services to children and families. Thank you for make a difference in the lives of others. Your dedication and commitment serve as an inspiration to all of us.

Best wishes for success as you continue to serve your communities.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Scott".

Rick Scott
Governor

Lake Community Action Agency, Inc.



United States Senate

WASHINGTON, DC 20510-0905

BILL NELSON
FLORIDA

November 2, 2012

Ms. Dorothy F. Everett
Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Ms. Everett:

I would like to take this opportunity to express my gratitude for another year of service to the Lake Community Action Agency's Board of Directors.

Thank you and your Board of Directors for all the hard work and dedication to improving the standards of living of the community in Central Florida. Your contribution serves as an important part in making a positive difference in the lives of those who you serve.

Sincerely,

A handwritten signature in black ink that reads "Bill Nelson". The signature is written in a cursive, flowing style.



LAKE COUNTY
FLORIDA

August 20, 2012

Board of Directors
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis FL 32726

Dear Ladies and Gentlemen:

It's my pleasure and honor to extend greetings to you at your Annual Board of Directors meeting.

While the economy is slowly improving, Lake County has faced another very difficult year of hardship. Many individuals have struggled this past year during these very difficult economic times.

Your organization has encountered many challenges and addressed a myriad of needs throughout the community. For 46 years you have provided an immeasurable service to the community providing a multitude of programs that enable our citizens to help themselves.

Congratulations on your 46 years of service to Lake County and best wishes for your continuing success!

Sincerely,

Leslie Campione
Chairman

:jh

BOARD OF COUNTY COMMISSIONERS
P.O. BOX 7800 ♦ 315 W. MAIN ST. ♦ TAVARES, FLORIDA 32778-7800 ♦ P 352.343.9850 ♦ F 352.343.9495
Board of County Commissioners ♦ www.lakecountyfl.gov

JENNIFER HILL
District 1

SEAN M. PARKS, AICP, QEP
District 2

JIMMY CONNER
District 3

LESLIE CAMPIONE
District 4

WELTON G. CADWELL
District 5



**CITY OF
MOUNT
DORA**

M A Y O R

City Hall
510 N. Baker St.
Mount Dora, FL 32757

Office of the City Manager
352-735-7126
Fax: 352-383-4801

Customer Service
352-735-7105
Fax: 352-735-2892

Finance Department
352-735-7118
Fax: 352-735-1406

Human Resources
352-735-7106
Fax: 352-735-9457

Planning and Development
352-735-7112
Fax: 352-735-7191

City Hall Annex
900 N. Donnelly St.
Mount Dora, FL 32757

Parks and Recreation
352-735-7183
Fax: 352-735-3681

Public Safety Complex
1300 N. Donnelly St.
Mount Dora, FL 32757

Police Department
352-735-7130
Fax: 352-383-4623

Fire Department
352-735-7140
Fax: 352-383-0881

Public Works Complex
1250 N. Highland St.
Mount Dora, FL 32757
352-735-7151
Fax: 352-735-1539

W. T. Bland Public Library
1995 N. Donnelly St.
Mount Dora, FL 32757
352-735-7180
Fax: 352-735-0074

Website:
www.cityofmoundora.com

September 20, 2012

Dorothy F. Everett, Board Chairperson
James H. Lowe, Executive Director
Lake Community Action Agency
501 North Bay Street
Eustis FL 32726

Dear Chairperson Everett & Executive Director Lowe:

The City of Mount Dora is pleased to extend our congratulations to the Lake Community Action Agency Board for continued success in all of your endeavors.

On behalf of the City Council, we are grateful for the support and services that your organization provides to citizens in and around Mount Dora. We thank you for your continued support.

Sincerely,

Robert W. Thielhelm, Sr.
Mayor



August 31, 2012

James H. Lowe, Executive Director
Dorothy F. Everett, Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726


Dear Friends:

On behalf of the City of Tavares, I would like to welcome you to the Lake Community Action Agency Annual Board of Directors Meeting on Friday, November 2, 2012. For the past 46 years the Lake Community Action Agency has been dedicated to improving the quality of life in our communities through its many vital programs.

The City of Tavares extends its congratulations and support to the Lake Community Action Agency, staff, and volunteers in building strong family and community foundations.

Best wishes for a successful meeting.

Sincerely,



Robert Wolfe
Mayor



City of Minneola "Welcome Home"

Pam Serviss, Seat 1
Debbie Flinn, Seat 2
Pat Kelley, Seat 3
Kelly Price, Seat 4
Joe Saunders, Seat 5

September 03, 2012

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Sponsors, Volunteers, and Staff:

The City of Minneola is proud to extend its congratulations to the Lake Community Action Agency, Inc. for your successful efforts in filling the important mission of satisfying the needs of those in our community who are facing challenging conditions. Your endeavor to improve the quality-of-life for the citizens that are living in less fortunate circumstances through programs that are geared towards increasing family self-sufficiency are wholly valued by the City of Minneola.

We applaud you in your efforts to eradicate poverty, develop economic opportunities, and help disadvantaged individuals obtain the skills and knowledge to become self-sufficient. Your hard work is making a difference!

Again, congratulations on a job well done and keep up the good work.

Warm regards,

Pat Kelley, Mayor
City of Minneola, Florida



Proclamation

- Know Ye:** WHEREAS, **Lake Community Action Agency** has assumed a leadership role in providing a variety of assistance programs and resources to the citizens of Lake County; and
- WHEREAS, Through such programs as Head Start, Early Head Start, Affordable Housing, Family Resource Programs, and Home Energy Assistance, **Lake Community Action Agency** provides the hope, the encouragement, the means, and the assistance that is imperative for the well-being of the disadvantaged and underprivileged citizens of our community; and
- WHEREAS, **Lake Community Action Agency** is hosting the annual meeting of its Board of Directors on November 2, 2012, at the Eustis Community Center.

Now, therefore, I, Susan Hooper, Mayor of the City of Eustis, Florida, on behalf of the City Commission and Citizens of Eustis, do hereby extend congratulations and best wishes to you from the Eustis City Commission and Eustis, on this, your 46th anniversary. I urge all residents, businesses, and organizations in the City of Eustis and in Lake County to salute **Lake Community Action Agency** and to acknowledge and support its goals, its objectives, its programs, and its achievements and to recognize the essential services that it provides to the needy citizens throughout our Lake County community.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Eustis to be affixed, this 2nd day of November 2012.

Susan Hooper
MAYOR/COMMISSIONER

City of Clermont
Proclamation

Whereas, it has been forty-eight years since this nation declared unconditional war on poverty through the enactment of the Economic Opportunity Act, signed into law on August 20, 1964; and

Whereas, the purpose of this legislation was to eliminate the paradox of poverty in the midst of plenty in this nation; and

Whereas, the Community Action Agencies have continued to lead the struggle against poverty for forty-eight years, helping poor people overcome hunger, inadequate housing, illiteracy, unemployment, discrimination, powerlessness, exploitation, and lack of access to such remedial and vital services as health care and education; and

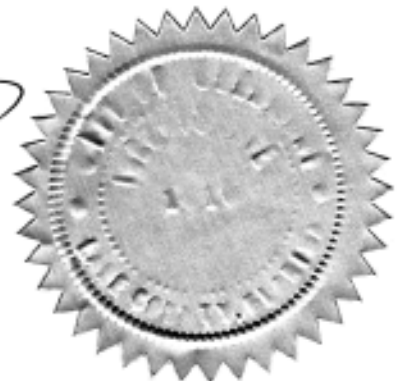
Whereas, the Community Action Agencies have made an invaluable contribution to our nation, through the development of innovative and cost-effective programs which have helped millions of poor Americans find their way out of poverty; and

Whereas, this nation must continue to wage war on poverty in order to uphold its commitment to the least fortunate among us, including America's children, elderly, working poor, and other disadvantaged groups;

Now, Therefore, Be it Resolved, that the City of Clermont recognizes Lake Community Action Agency, Inc. for their continuing war on poverty and the leadership of Community Action Agencies in advancing this struggle.

In Witness Whereof, I, Harold S. Turville, Jr., Mayor of the City of Clermont in the State of Florida, have hereunto set my hand and caused the Seal of the City of Clermont to be affixed this 6th day of September in the year of our Lord two thousand twelve.


Harold S. Turville, Jr., Mayor



ATTEST:


Tracy Ackroyd, City Clerk

Office of the Mayor
Leesburg, Florida

Proclamation

WHEREAS, Lake Community Action Agency is celebrating forty-six years of service to the citizens of Lake County; and

WHEREAS, Lake Community Action Agency has assumed a leadership role in providing a variety of assistance programs throughout Lake County; and

WHEREAS, during its tenure Lake Community Action Agency has remained a voice for change and an advocate for the poor, elderly and disadvantaged;

WHEREAS, through such programs as Head Start, Early Head Start, VPK and Home Energy Assistance, Lake Community Action Agency provides hope, encouragement and the assistance that is imperative for the well-being of citizens of our community; and

WHEREAS, Lake Community Action Agency is hosting the annual meeting of its Board of Directors on November 2, 2012 at the Eustis Community Center.

NOW, THEREFORE, I, Sanna Henderson, Mayor of the City of Leesburg, do hereby urge all residents, businesses, and organizations to salute the Lake Community Action Agency, to acknowledge and support its goals, objectives, programs and achievements and to recognize the essential services that it provides to the needy citizens in Leesburg and all of Lake County.



In witness whereof I have hereunto set my hand and caused this seal to be affixed.

Sanna Henderson
Mayor

Betty M Richardson
Attest

August 27, 2012
Date

PROCLAMATION

WHEREAS, the Lake Community Action Agency, Inc. was formed in 1966; and

WHEREAS, the Lake Community Action Agency, Inc. was designated to carry out the mission of the "Great Society" programs to eradicate poverty, develop economic opportunities, and help disadvantaged people obtain skills and knowledge to become self-sufficient; and

WHEREAS, the Lake Community Action Agency, Inc. has remained a voice for change and an advocate for the poor, elderly, and disadvantaged for more than 40 years; and

WHEREAS, the City of Fruitland Park wishes to show its support for the Lake Community Action Agency, Inc. and for the work they do to aid the poor, elderly, and disadvantaged in Lake County.

NOW, THEREFORE, be it resolved that by virtue of the authority vested in me as Mayor of our City, I do hereby proclaim the City of Fruitland Park will continue to cooperate and support the Lake Community Action Agency, Inc. in their work and wish them many more years of success.

CITY OF FRUITLAND PARK



MAYOR

DATE: September 13, 2012

ATTEST: 



Superintendent:
Susan Moxley, Ed.D.

School Board Members:
District 1
Jim Miller
District 2
Rosanne Brandenburg
District 3
Tod Howard
District 4
Debbie Stivender
District 5
Kyleen Fischer

Leading our Children to Success

201 West Burleigh Boulevard · Tavares · FL 32778-2496
(352) 253-6500 · Fax: (352) 343-0198 · www.lake.k12.fl.us

August 17, 2012

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Dear Agency Members:

The Lake County School District recognizes and supports the Lake Community Action Agency, Inc., in the overwhelming task of meeting the needs of families of children we embrace in our schools each day. Lake Community Action Agency has an astute knowledge and understanding of the services needed in Lake County. We applaud and appreciate the work in the programs offered in servicing homelessness, hunger and financial aid. These programs assist and contribute to families in need; improving their quality of life and giving hope when they feel there is none.

Thank you for providing the services so many families in our community desperately need. The Lake County School District gladly partners with you in this endeavor.

Sincerely,


Susan Moxley, Ed.D.
Superintendent

SM/pjp

Lake Sumter

COMMUNITY COLLEGE

Office of the President • Dr. Charles R. Mojock

October 15, 2012

Mr. James H. Lowe, Executive Director
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Dear Mr. Lowe:

Congratulations for another year of stellar service to the community and residents of Lake County. Lake-Sumter Community College appreciates your continued efforts in meeting the needs of our community.

Thank you once again for the opportunity to recognize Lake Community Action Agency, Inc. We wish you continued success in your work to build and sustain vital community partnerships as well as assist those in need.

Once again, we offer our sincerest congratulations on a job well done for our community!

Sincerely,



Charles R. Mojock, Ed.D.
President

LEESBURG CAMPUS
9501 U.S. Hwy. 441, Leesburg, FL 34788
352-787-3747 • FAX: 352-365-3501

SOUTH LAKE CAMPUS
1250 N. Hancock Rd., Clermont, FL 34711
352-243-5722 • FAX: 352-243-0117

SUMTER CAMPUS
1405 C.R. 526A, Sumterville, FL 33585
352-568-0001 • FAX: 352-568-3376

COMMITTEES:

TRANSPORTATION & INFRASTRUCTURE

RAILROADS, PIPELINES AND HAZARDOUS MATERIALS, RANKING MEMBER
COAST GUARD AND MARITIME TRANSPORTATION
AVIATION
WATER RESOURCES AND ENVIRONMENT

VETERANS' AFFAIRS

HEALTH

MEMBERSHIPS:

CONGRESSIONAL BLACK CAUCUS
CONGRESSIONAL CAUCUS FOR WOMEN'S ISSUES
CONGRESSIONAL HUMAN RIGHTS CAUCUS
CONGRESSIONAL MISSING AND EXPLOITED CHILDREN'S CAUCUS
CONGRESSIONAL DIABETES CAUCUS
OLDER AMERICANS CAUCUS
PROGRESSIVE CAUCUS
THE DUMA CONGRESS STUDY GROUP

Congress of the United States
House of Representatives

Washington, DC 20515

CORRINE BROWN

3RD DISTRICT, FLORIDA

November 2, 2012

REPLY TO:

WASHINGTON OFFICE:

□ 2336 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-0123
FAX: (202) 225-2256

DISTRICT OFFICES:

□ 101 EAST UNION STREET
SUITE 202
JACKSONVILLE, FLORIDA 32202
(904) 354-1652
FAX: (904) 354-2721

□ 455 NORTH GARLAND AVENUE, SUITE 414
ORLANDO, FLORIDA 32801
(407) 872-2208
FAX: (407) 872-5763

GAINESVILLE, FLORIDA
(352) 376-6476

James H. Lowe, Executive Director
Dorothy F. Everett, Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Greetings!

On behalf of the constituents of Congressional District Three and the Central Florida Community, I would like to welcome guests attending the Annual Meeting of the Lake Community Action Agency's Board of Directors.

I am proud to recognize the commitment and dedication your members have demonstrated to Lake County residents. Lake Community Action Agency has been a voice of change and an advocate for those in need and the disadvantaged. I commend the agency for the many years of service and diligent efforts in maintaining the vision of improving the quality of life for all citizens of our community.

Again, I say "Welcome" to all and extend my best wishes for a productive meeting. If my staff or I may be of further assistance, please do not hesitate to contact me in my Orlando District Office.

With kindest regards, I am

Sincerely,



Corrine Brown
Member of Congress, FL-03

CB:hb



LCAA Family Self Sufficiency Program: A “R.O.M.A.” Centered Team {Results Oriented Management Accountability}

There are [6] National Goals that all of the activities within a Community Action Agency must address. For the Family Self Sufficiency component, we focus specifically on goals 1 & 6 because they are “family” goals. Each outcome has multiple Indicators/Actions, but we will focus on [1] from each goal.

National Goal 1 is:

“Low-Income People Become More Self-Sufficient”

One Outcome [1.1] for this goal is:

“Obtained Employment/Self-Employment for Unemployed Persons”

Our total for participants achieving this goal is **39**.

Meaning: : This year we have assisted **39** people that that were either unemployed or under-employed in securing employment. To date, these have all maintained employment beyond **120** days.

National Goal 6 is:

“Low-Income People Especially Vulnerable Populations Achieve Their Potential by Strengthening Family and Other Supportive Systems.”

One Outcome [6.4] for this goal is:

“Obtained, Maintained or Improved Housing Arrangements”

Our total for participants achieving this goal is **38**.

Meaning: This year we have assisted **38** families in obtaining safe, stable housing.

LAKE COMMUNITY ACTION AGENCY HEAD START / EARLY HEAD START PROGRAM

Funds received from the Department of Health and Human Services and USDA provided services for 459 children and families through our Head Start and Early Head Start Program this year. Head Start/Early Head Start is a comprehensive child development program that provides services for low-income and at risk children age birth through five, and their families.

Early Childhood Development Services

Head Start/Early Head Start provided the following services:

❖ Developmental Screenings –	279
❖ Assessments (3x per child) –	1170
❖ Referrals for further Assessment –	57
❖ Individualized Pupil Plans (IPP) –	459
❖ Multi-Disciplinary Team Meetings (MDT) –	780
❖ Home Visits (2x per child) –	780

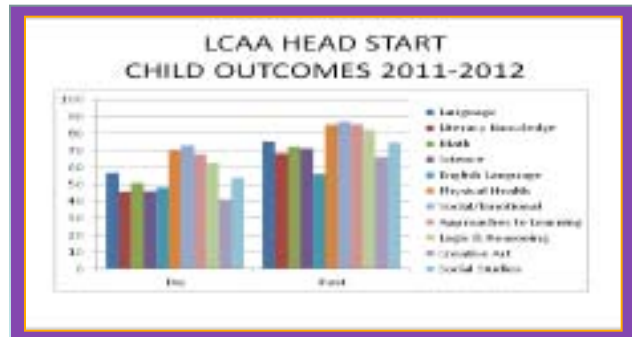


2011-2012 Outcomes Report

Data from the assessments (LAP-D/E-LAP) of students was analyzed to determine their progress and accomplishments. The following chart represents the results of this analysis.

Domains

- ❖ Language Development
- ❖ Literacy
- ❖ Math
- ❖ Science
- ❖ English Language
- ❖ Physical health and Development
- ❖ Social/Emotional Development
- ❖ Approaches to Learning
- ❖ Logic & Reasoning
- ❖ Creative Arts
- ❖ Social Studies



Health Services

Comprehensive screenings and services were provided in health and dental:



❖ Dental Exams –	380
❖ Dental treatments –	89
❖ Vision Screenings –	360
❖ Hearing Screenings –	374
❖ Referrals for additional services –	214
❖ Pregnant Moms Served -	9

Nutritional Services

Nutrition services included:

❖ Growth Assessments —	281
❖ Nutritious Meals and Snacks –	167,851



Disabilities Services

Services were provided for 42 children:

❖ Speech and Language Therapy –	26
❖ Occupational Therapy –	10
❖ Referrals for Evaluations –	57
❖ Individual Education Plans (IEP) –	32
❖ Individual Family Service Plans (IFSP) –	10



Mental Health Services

Some of the ways our staff worked with our parents to reinforce positive mental wellness:



❖ Classroom Mental Health Observations –	71
❖ Behavior Assessment –	60 Hours
❖ Referrals (Family) –	43
❖ Play therapy –	210 Hours
❖ Classroom Assessments	56

Family and Community Partnership Services

(424) families were provided a variety of services in support of their efforts to become self-reliant. In addition to family partnerships, community partnerships were developed with the large and small organizations and individuals who provided access to services and support for our families.

❖ Housing Assistance –	29
❖ Parenting Education –	249
❖ Community Volunteers –	67
❖ Emergency/Crisis Intervention –	105



Cultivating a Future farmer

Parent Involvement

Parents are the primary educators for their children and are welcome and encouraged to participate in every aspect of the program.

❖ Served as Policy Council Members –	15
❖ Parent Volunteers –	164
❖ Parent Volunteer Hours –	1,200
❖ Male Involvement –	152



From the desk of James H. Lowe,
Certified Community Action Professional (CCAP)
Executive Director

LCAA FORTY-FIVE YEARS OF COMMUNITY INVOLVEMENT – A LEGACY TO CONTINUE

During the first eighteen years of existence, the Lake Community Action Agency geared much of its energy toward mobilizing available local, state and national resources, coordinating programs and activities to avoid duplication and assuring that the opportunities existed for low-income families to become self-sufficient.

Contrary to what many have been led to believe or would like to believe, community action is an effective tool for deliverance of services; developing innovative approaches and advocating the needs of the elderly and disadvantaged, children, youth and families.

It was the Lake Community Action Agency that served as an advocate and catalyst to get many of the “people” programs started in Lake County. Some of these programs were spun-off to other groups and agencies and some are still being operated by LCAA, Inc.

- LCAA mobilized resources to get community daycare centers started and coordinated with community-based group to continue their operation.
- Mobilized state and federal resources to start Meals-On-Wheels. Coordinated with local volunteers to operate an all-volunteer Meals-On-Wheels and Neighborhood Services Center program in South Lake County (Clermont). Also was instrumental in setting up the Groveland Neighborhood Service Center, which was later subsidized by the City of Groveland. These programs are still being operated in those cities.
- Mobilized federal resources to demonstrate a need for countywide transportation. The project failed after two years due to lack of funds and time to demonstrate participant capacity. However, the proposal and our experience were shared with two other agencies in the state. We can proudly say that the transportation system used in Suwannee County is patterned after our pilot project.
- Coordinated with Sunrise, CETA, HRS, Lake County School System, Epilepsy Association, Mental Health and other groups to meet the transportation needs of our county, (i.e. loaned a van to Sunrise, contracted with school board for them to receive supplementary state funds. In spite of the coordinated transportation efforts, there is still a need for a comprehensive public transportation system countywide.
- Mobilized federal resources to start the Women-Infant-Children (WIC) program and coordinated with the local county health department for them to operate the project. After the need was shown, county health personnel later applied for State WIC funds and continued operating the program.
- Mobilized federal and state resources and raised the necessary cash (\$4,000) to start the Comprehensive Senior Service program ranging from Meals-On-Wheels, transportation, and respite care and homemaker services.
- Mobilized resources to develop programs to meet the emergency needs of the migrant/seasonal farm workers population.
- Operated annually the Summer Food Services program until a change in the laws.

The nineteenth year of LCAA had some more expansion and involvement.

- During the back to back freeze, LCAA played a vital role in providing needed services and advocating for the migrant and seasonal farm workers. LCAA was named one of the lead agencies for the Emergency Farm workers Program funds.
- Coordinated with Lake-Sumter Community College to operate Project Reach-Out.
- Coordinated with the City of Eustis in setting up the new Eustis Senior Services Center. The center now houses Lake County Senior Services’ congregate meal site.

The twentieth year had the same level of commitment and involvement in spite of the many problems and dwindling local, state and federal resources.

- During the year a childcare center was opened at the Eustis Tall Pines complex, serving 26 Title XX eligible families.
- LCAA received \$100,000 to expand the Community Care for the Elderly program.
- LCAA received special grant funds to provide energy assistance to the elderly.
- LCAA received approval for two Vista volunteers to begin a study on the rural water and wastewater problems in the county. The project started the next quarter.

The twenty-first year of LCAA began with a change in presidents. The focus for this year was family development and self-sufficiency.

- The expansion of the Community Care for the Elderly program provided nine different services to the elderly of Lake County.
- The new Young Astronaut Curriculum was presented to the Head Start program.
- The budget for LCAA increased to 1.9 million dollars for services to citizens in Lake County.

The twenty-second year of LCAA was a year of challenges. Many of the services for the elderly were transferred to another community-based organization. LCAA still remained committed to the cause through collaboration and coordination with service providers to ensure that services were available.

- This year witness a significant increase in services to homelessness.
- The Head Start program saw an expansion in the Groveland area for twenty additional children.
- Implemented automated accounting system.
- LCAA began operating a Summer Youth Recreation program in coordination with the City of Eustis.
- LCAA assumed management and operation of the Carver Park facilities in Eustis.
- LCAA opened a daycare center at the Carver Park facilities.

- LCAA implemented the first Pre-Kindergarten program in collaboration with Lake County School System for 50 children age four.
- LCAA in coordination with Lake County Social Services implemented the Federal Emergency Management Assistance program (FEMA) in the Golden Triangle area.

The twenty-third year of LCAA was a year of re-commitment. The Agency along with community action agencies nation wide celebrated the signing of the Economic Opportunity Act of 1964. The year was full of challenges and involvement. LCAA saw an increase in services in all areas of the program:

- Weatherization program was expanded.
- Pre-Kindergarten was expanded to serve 120 children.
- LCAA assisted 19 clients in obtaining self-help housing.
- LCAA received donated property from the Astor Kiwanis Club to erect a childcare center.
- LCAA co-sponsored 100 children in the Mini-Mega Bucks Fishing Tournament. The winner of a U.S. Saving Bond was in the group from Mount Dora.
- LCAA Head Start participated in the Leesburg Art Festival.
- LCAA assisted one family out of poverty to a life of self-sufficiency. They later moved to New York and reports back to the Agency on their continued progress.
- LCAA continued to deliver more than promises during the 24 years of service to Lake County.
- LCAA served as a pilot program for the Summer Food Program. For ten years community-based programs had not operated the Summer Food program.
- LCAA received financial support from the cities of Eustis, Leesburg, and Clermont.
- LCAA Child Development Services program expanded to serve 327 children.

We continued to coordinate and advocate for programs and changes to help more people become self-sufficient. This became the national target. We began actively to work with the targeted communities for empowerment of the low-income people.

During the period 1990-95 we experienced phenomenal growth, particularly in the Head Start program. The Head Start budget was increased to 1.5 million dollars.

- A parent resource center was established in Eustis to provide training for parents and serve as a resource center for GED preparation and development of skills and training for self-sufficiency.
- A Young Parent Training program was established to provide leadership training, parenting skills and other training modules that would assist the young Head Start parents to become better parents and citizens.
- Collaborated with the local Pizza Huts to establish and participate in the National Pizza Hut Food Recovery program. Food was provided to the local Leesburg Rescue Mission, Head Start families and other low-income families.
- LCAA collaborated with the local county officials for the Affordable Housing program. The Agency became one of the partners of the Affordable Housing by Lake Consortium, responsible for the emergency repairs and rehabilitation of homes.
- LCAA collaborated with the county and other local agencies for the establishment of the Americorp Program in Lake County. The Agency was a partner, which allocated resources to meet the required local cash match for the Federal grant.
- The Agency received donated land from a local bank. We applied and received a grant to purchase facilities to house 140 children for child development services.
- LCAA coordinated and collaborated with the local Job Services of Florida and held the first successful job fair.
- The Agency developed local forums to address and educate communities in the areas of Aids, crime prevention, obtaining federal aid for college, affordable health care, obtaining affordable housing and voting education.
- The Agency for the first time received an annual budget allocation from the County.
- The Agency began receiving financial support from the City of Mount Dora.
- LCAA received grant to establish and coordinate the Mid-Florida Homeless Coalition for HRS, District 13. Responsible for the homeless efforts in Lake, Sumter, Marion, Citrus and Hernando counties.
- Through case management, resource mobilization, the Agency moved six families out of poverty. This is the mission of CAA.
- LCAA moved its administrative offices to larger facilities through collaboration with the City of Eustis – 501 N. Bay Street.

During 1996, thirty years later,

- LCAA convened three Dialogues on Poverty forums that included a cross-section of the county to discuss poverty issues in Lake County.
- LCAA received a grant to purchase and renovate a building to relocate the Eustis Carver Park Development Center.
- LCAA received grant to relocate modular facilities to establish a resource center for parents in the Leesburg area.
- LCAA continues to collaborate, coordinate and advocate for programs and services designed to assist the low-income families to become fully self-sufficient.

During 1997-2001, Thirty-five years later, commitment to building community partnerships

- LCAA received grant to purchase 5000 square feet building in rural area of Sumter County.
- LCAA amended Articles of Incorporation to provide state-wide services
- LCAA received grant from HRS to help renovate building for Coleman Enrichment Center
- LCAA opens Coleman Enrichment Center for Sumter and Lake counties enrichment activities
- LCAA received grant to open up Early Head Start to serve 60 pregnant mothers, infants and toddlers.
- LCAA received grant to operate Parent Resource Program at the Coleman Enrichment Center.
- LCAA received grant to operate Tobacco Prevention activities at the Coleman Enrichment Center
- LCAA received grant for joint renovation project with Lake County School Board.
- LCAA received grant to provide Temporary Financial Assistance for Homeless Families for five counties in District 13 (Lake, Sumter, Marion, Citrus and Hernando)
- LCAA organized and received 501(c) 3 for Mid Florida Homeless Coalition

- LCAA focus on building strong collaboration and community partnerships
- LCAA initiates plans to expand services in the South Lake County area.

During 2001 – 2002, Thirty-six years later,

LCAA received Vitamins Settlement Grant from the Office of the Attorney General to provide services and activities to the “Shape Down” obesity prevention program.

- LCAA presented six scholarships to former Head Start students.
- LCAA submitted grant application to the Blue Foundation.
- LCAA Career Development Plan helped one Head Start teacher received her B.S. and is now a teacher at a local elementary school.
- LCAA received grant funds to expand Head Start enrollment (34) in South Lake County.
- LCAA received grant funds to construct Head Start Facilities in South Lake County.
- LCAA served as lead agency in developing Continuum Care Plan for the Mid-Florida Homeless Coalition.

During 2002-2003, Thirty-seven years later,

LCAA, focused on upgrading our reporting systems and technology for results and outcomes.

- LCAA focused on youth initiatives during the summer partnered with five faith based and community organizations and sponsored an array of youth projects all summer.
- LCAA organized a youth coalition group consisting of eleven (11) agencies from different areas of Lake County.
- LCAA requested and received 1.1 million dollars for a child development center in South Lake County. Construction of the project started in September of this year.
- LCAA partnered with the Lake County School Readiness Coalition and renovated a bus for a mobile Pre-School Resource Center.
- LCAA assisted 2510 families through community partnerships, programs and services provided by Lake Community Action Agency.
- LCAA sponsored its first Youth Health Fair in collaboration with community partners.
- LCAA awarded six scholarships to former Head Start high school seniors.

During 2003 – 2004, Thirty-eight Years

- LCAA completed the construction of the South Lake County Child Development Center to serve at least up to 120 children.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA partnered with Lake County Schools and now has housed Early Head Start services at the Rimes Early Learning Center.
- LCAA in partnership and collaboration with Lake County Health Department, Lake County School District and Carver Heights Ministries piloted the Adolescent Obesity program in coordination with the Summer Food Services program.
- LCAA provided Summer Food Services through 29 sites located throughout the county serving 1,995 meals per day.
- LCAA in partnership with Lake County Health Department, University of Florida School of Dentistry submitted a grant application for funding to address Racial Ethnic Disparities in Oral Health.
- LCAA increased the Agency funding by 13.3%
- LCAA increased services to children by 40%
- LCAA increased community partnership by 35%
- LCAA increased services in South Lake County by 30%
- LCAA increased the number of qualified teaching staff by 50%
- LCAA assisted 5,482 families through community partnerships, programs and services.

During 2004 – 2005, Thirty-nine years

- LCAA continued to strengthen and build community partnerships to provide opportunities for families to reach a level of greater self-sufficiency. The Agency has signed community partnerships with more than 9 community partners.
- LCAA served 1134 families with an array of services and programs.
- LCAA served as co-applicant for the grants to Radio Shack that provided funds for the Child Protection Mini-Conference sponsored by Lake County Shared Services in the amount of \$500.00.
- LCAA served as co-applicant for the Even Start grant with the Lake County School District.
- LCAA continued to develop its capacity to provide client tracking and program outcomes to all areas of the Agency. Also, entered into a collaborative agreement to work with the Christian Services Center Information System.
- LCAA entered into a collaborative agreement with U.S. Dream Academy, Youth Action Network of Central Florida to provide after school tutoring, computer lab and other enrichment services to at risk children and parents at the Coleman Enrichment Center.
- LCAA contracted with the Early Learning Coalition to serve the children and families in the VPK (Volunteer Pre-Kindergarten program).
- LCAA coordinated efforts to help families affected by Hurricane Katrina.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA Shape Down Program encouraged healthy eating and exercise to help children and youth to maintain their weight for a long life.
- LCAA provided Summer Food Services through 24 sites located throughout the county serving 1885 meals per day.
- LCAA increased the Agency Funding by 154.5%
- LCAA increased services to children by 50%
- LCAA increased community partnership by 23%
- LCAA increased the number of qualified teaching staff by 50%
- LCAA assisted 1560 families through community partnerships, programs and services.

2005 – 2006, Forty Years - The Legacy continues-

LCAA increased community partnerships by 35%.

- LCAA maintained the number of qualified teaching staff by 50%.
- LCAA provided Summer Food services through 25 sites located throughout the county serving 90,653 meals.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA served 150 families in after school Shape Down program.
- LCAA assisted 2061 unduplicated families through community partnerships, programs and services.
- LCAA assisted 4,326 households with home energy assistance.
- LCAA received grant (\$110,600) to renovate Head Start classrooms.
- LCAA developed partnership with Department of Children and Families to set up Access Florida Community Network at three agency sites.
- LCAA developed partnership with Project CEO (Career & Employment Opportunities) to provide job training for seven youths during the summer.
- LCAA enrolled 15 self-sufficiency families.
- LCAA provided financial support to the Development of the HMIS (Homeless Management Information System) for Mid-Florida Homeless Coalition.
- LCAA established the Valerie H. Seaton Self-Sufficiency Award for participants - funded by corporations.
- LCAA changes it mission statement and vision statement.

2006 – 2007, Forty-One Years – The Legacy continues –

- LCAA assisted 4,500 with Home Energy Assistance.
- LCAA assisted 1,874 unduplicated families through community partnerships, programs and services
- LCAA awarded 7 scholarships to former Head Start high school students
- LCAA increased community partnerships by 7%
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 1375 meals and snacks.
- LCAA enrolled 21 self-sufficiency families.
- LCAA partnered with City of Mount Dora to expand housing and weatherization services to the citizens of Mount Dora.
- LCAA partnered with USDA Rural Development to provide additional financial assistance to help families repair homes.
- LCAA partnered with Lake County Affordable Housing to expand housing and weatherization to the families.
- LCAA served 385 children and families in Head Start and Early Head Start.
- LCAA expanded the Volunteer Pre-Kindergarten Program to serve 228 additional children and families through a blended concept with Head Start.
- LCAA received first time grant funding from the City of Tavares.
- LCAA pursued plans to obtain a building to expand the Head Start facilities in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA developed partnership with Goodwill Self-Sufficiency program to increase services to families.

2007 – 2008, Forty-Two Years – The Legacy continues –

- LCAA assisted 3221 with Home Energy Assistance.
- LCAA assisted 1860 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 46.3 %
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 3,532 meals.
- LCAA enrolled 45 self-sufficiency families.
- LCAA moved 10 families to self-sufficiency.
- LCAA partnered with Lake County Affordable Housing to expand housing and weatherization to the families.
- LCAA served 464 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 17 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 4,500 students.

2008 – 2009 Forty-Three Years – The Legacy continues-

- LCAA assisted 2337 families with Home Energy Assistance.
- LCAA assisted 2491 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 32.5 %
- LCAA provided Summer Food Service through 25 sites located throughout the county serving 67,880 meals.
- LCAA enrolled 25 self-sufficiency families.
- LCAA moved 3 families to self-sufficiency.
- LCAA served 464 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 22 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 3,000+ students.
- LCAA developed a partnership with Workforce Solutions Group to provide training and employment opportunities in the Villages.
- LCAA employed 6 additional staff to expand services.
- LCAA received additional dollars to provide increased services in Low-Income Home Energy, Weatherization and Self-sufficiency activities.
- LCAA opened an office in South Lake County (at the Citrus Tower) to provide expanded services.
- LCAA opened an office in Eustis to house the Weatherization Assistance Program.

2009 – 2010 Forty-Four Years – The Legacy continues-

- LCAA assisted 3284 families with Home Energy Assistance.
- LCAA assisted 1162 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 76 %
- LCAA provided Summer Food Service through 21 sites located throughout the county serving 22,874 meals.
- LCAA enrolled 87 self-sufficiency families.
- LCAA moved 45 families to self-sufficiency.
- LCAA served 459 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 152 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 3500 students.
- LCAA developed a partnership with Workforce Solutions Group to provide training and employment opportunities in the Villages.
- LCAA employed 8 additional staff to expand services.
- LCAA received additional dollars to provide increased services in Low-Income Home Energy, Weatherization and Self-sufficiency activities.
- LCAA partnered with McNeal & White Construction of Deland, Allen Brothers Services, Inc. of Deland and SBH Construction of Tavares, along with other local social services agencies to provide back to school supplies for elementary, middle and high school students of Mount Dora at the Annual Back-To-School Bash.
- LCAA Weatherization Department received over 1.1 million in additional dollars to expand weatherization activities in Lake County.
- LCAA Weatherization Department retained over 33 construction related jobs over the past year in Lake County.
- LCAA weatherization efforts have reduced client electric bills on an average of \$400 per year across all utility services companies.
- LCAA approved as a provider to provide Supplementary Education Services (SES) after school tutoring
- LCAA begins to build a strategic partnership with Florida A & M University, e5Solutions, Inc., Central Florida Health Alliance and The Villages

2010 – 2011 Forty-Five Years – the Legacy continues

- LCAA assisted 8337 families with Low Income Home Energy Assistance Program (LIHEAP).
- LCAA assisted 4433 unduplicated families through community partnerships, programs and services.
- LCAA assisted 4scholarships to former Head Start high school students.
- LCAA Increased community partnerships by 17%
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 41,560 meals.
- LCAA enrolled 8 self-sufficiency families.
- LCAA moved 1families to self-sufficiency.
- LCAA served 419 children and families in Head Start and Early Head Start.
- LCAA opened one parent resource center in Mount Dora.
- LCAA continues plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA Head Start/Early Head Start Program received a positive Federal Triennial Review.
- LCAA improved outcomes (Literacy & Math) for Head Start children entering kindergarten.
- LCAA added an educational specialist to the team to help provide support to the educational staff.
- LCAA Head Start staff earned higher level credentials.
- LCAA Head Start offered more mental health support for staff, children and families.
- LCAA weatherized and provided health and safety repairs for 287 homes.
- LCAA continues to plan and conduct activities to increase the public awareness of Lake Community Action Agency.
- LCAA partnered with the City of Leesburg to improve housing in the CRA district. through structural, emergency and efficiency repairs up to \$15,000 per home.
- LCAA Weatherization Department employed 4 additional staff members to the department to expand services throughout Lake County.
- LCAA Weatherization Department reduced client electric bills upon average by \$468 per year across all utility service companies.
- LCAA Weatherization Department has pumped in over 1.84 million dollars into the local economy of Lake County through materials purchases and labor services.
- LCAA Weatherization Department has received over 2.2 million in additional dollars to expand weatherization activities in Lake County.
- LCAA Weatherization Department has retained over 39 construction related jobs over the past year in Lake County.
- LCAA – December 2010 joined forces with Florida Hospital Waterman and sponsored a job fair for health care professionals for those who were unemployed or underemployed an conducted 88 job interviews
- LCAA – March 2011 in conjunction with Florida A & M University during the 4th annual President’ Tour presented over \$168, 000 in scholarships to deserving students from Lake, Sumter, and Marion Counties high schools.
- LCAA – April 2011 partnered with Spring Harbor Apartment Complex to provide housing for 13 Lake County families.
- LCAA – July 2011 FAMU, LCAA, Lake Sumter Community College and the City of Leesburg discussed the use of education to stimulate economic development and the Agency initial mission for FAMU to have a distant learning center in the Lake-Sumter counties area.

2011-2012 Forty-Six Years – the Legacy Continues – Investing in Our Community

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- LCAA assisted 3067 families with Low Income Home Energy Assistance Program (LIHEAP).
- LCAA assisted 3626 unduplicated families through community partnerships, programs and services.
- LCAA assisted 7scholarships to former Head Start high school students.
- LCAA Increased community partnerships by 12%
- LCAA provided Summer Food Service through 25 sites located throughout the county serving 52,360 meals.
- LCAA enrolled 17 self-sufficiency families.
- LCAA moved 4 families to self-sufficiency.
- LCAA renewed partnership with Spring Harbor Apartments Complex to provide unsubsidized affordable housing for 25 additional tenants, bringing the total to date of 38 tenants, generating a cost savings of \$153,000.00 a year.
- LCAA developed Lake/Sumter Center for Workforce Acceleration and Innovation to assist potential employers in Lake and Sumter counties in filling their jobs demands in the area of health services, agribusiness, renewable energy, transportation and education.
- LCAA developed a career database internet technology for assisting local employers in finding suitable candidates to fill employment needs.
- LCAA assisted 24 individuals in obtaining employment from October 2011-September 2012.
- LCAA has provided soft skills training for job retention and employment for 15 individuals.
- LCAA continued plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA Head Start staff earned higher level credentials.
- LCAA Head Start offered more mental health support for staff, children and families.
- LCAA Head Start children entering kindergarten are well prepared socially and academically.
- LCAA Head Start/Early Head Start set school readiness goals.
- LCAA Head Start/Early Head Start encourages physical activity at least one hour each day.
- LCAA Head Start and the Early Learning Coalition continue to partner with the VPK program.
- Fifty percent of LCAA Head Start/Early Head Start staff earned an Associate or Bachelor degree in Early Childhood Education.
- Three LCAA Head Start Center Managers completed the C.L.A.S.S. training and are reliable.
- LCAA Head Start/Early Head Start implemented the revised Creative Curriculum and GOLD Assessments
- LCAA Head Start/Early Head Start served 459 children and families.
- LCAA weatherized and provided health and safety repairs for 172 homes last year with over 344 individuals benefitting from the program. The economic impact of the program increased indirect business taxes by \$66,615 and labor income earnings by \$938,568.
- LCAA continued to plan and conduct activities to increase the public awareness of Lake Community Action Agency.
- LCAA continued to partner with the City of Leesburg to improve housing in the CRA district. through structural, emergency and efficiency repairs. Thus far over \$47,255 in repairs have been completed.
- LCAA Weatherization Department reduced client electric bills upon average by \$468 per year across all utility service companies.
- LCAA Weatherization Department has pumped in over 1.4 million dollars into the local economy of Lake County through materials purchases and labor services.
- LCAA Weatherization Department indirect economic impact on local payrolls increased by 1.1 million for Lake County.
- LCAA Weatherization Department retained over 23 construction related jobs over the past year in Lake County.

We are very proud of the continuous active, dedicated volunteers and community partners that have been mobilized to help us provide the many different services and the local in-kind required

SPECIAL THANKS TO

2011 - 2012

HEAD START POLICY COUNCIL

Deborah Harris
Nicie Allen-Parks
Ellen Schultz
Hugh Brockington
Kathy Roberts

Minnie Nix
Kristina Meeks
Cheryl Munoz
Porisha Clark
Terri Metcalf

Ben Williams
Deloris Gilmer
Griselda Ortiz
Cindi Cashner

HEALTH SERVICES ADVISORY COUNCIL

2011 - 2012

Donna Foster
Jamie Barrett
Melissa Lyford
Nancy McManus
Oscar Palau

Jim Hampton
Barbara Nemec
Natalie Marshall
Robert Colon
Dr. Stephanie McCrae

Melissa Gerard
Mary Stickney
Dr. Joanne Greata
Dr. Elizabeth Orr
Dianne Casson



Lake Community Action Agency, Inc.
Barbara Lueallen SCHOLARSHIPS
2012 Award Winners

Name:	High School Attended:	Colleges Attending:	GPA:
Dakotah Dailey	Tavares HS	Hillsborough Community College	3.5



Sacorra Hepburn	Eustis HS	Florida A&M University	4.1
Anne Piervil	Mount Dora HS	Florida State University	4.6
Eric Hutto Jr.	Umatilla HS	University of South Florida	4.8



Brittany Graham	South Lake HS	Florida A&M University	4.0
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COMMUNITY SERVICES DEPARTMENT 2011-2012 PROGRAM SUMMARY

Lake Community Action Agency is committed to providing quality services with impact and outcomes for families in our community. Our programs enhance and enrich lives by providing citizens with tools and resources that encourage self reliance and improved standards of living.

Helping People... Changing Lives Community Action Helps:

3,626 Unduplicated families were served through the administration of the *Community Services Block Grant, Weatherization/ ARRA-Weatherization, Head Start/ Early Head Start and Low-Income Home Energy Assistance Programs.*

7,916 Households received assistance to maintain home energy through the administration of the *Low Income Home Energy Assistance Program (LIHEAP).*

249 Households received assistance for *Weatherization and Home Repair.*

119 Families received assistance through the *Family Self Sufficiency Program.*

45,107 Meals were served to low-income children and youth through the administration of the *Summer Foods Program* at twenty sites throughout *Lake County.*



Who We Serve

Lake Community Action Agency is dedicated to serving the needs of its Community by empowering those with lower incomes to attain and maintain self-sufficiency through a variety of programs. Poverty can affect anyone at any time; the following is an illustration of the Lake Community Action Agency clients served in Lake County.

<u>Family Type</u>	Most Households served were Headed by single-parent females.
Single Parent Female	.39%
Single Parent Male	.03%
Two- Parent Household	.15%
Single Person	.31%
Two Adults/No Children	.09%
Other	.03%

<u>Ethnicity/ Race</u>	Clients are from a variety of ethnic backgrounds representing the diverse communities within our county.
African American	.46%
White	.40%
Native American	.002
Multi-Race	.02%
Asian	.002
Native American and Other Pacific Islander	.002%
Other	.12%

<u>AGE</u>	The majority of our clients were adults between 24 to 44 years and young children under the age of 12.	
0-5 .14%	18-23 .08%	55-69 .09%
6-11 .16%	24-44 .25%	70+ .04%
12-17 .14%	45-54 .10%	





LCAA 2012 Valerie Seaton Self-Sufficiency Award Recipient

Ms. Heather Williams

Ms. Heather Williams is the loving and devoted mother of 3 bundles of joy ~ namely, Sirayah, Ciara and Jonathan. The twins, Jonathan & Sirayah are students in the Lake Community Action Agency Early Head Start Program at Montclair.

In January 2012 Heather's Family Service Worker Mrs. Amy Rhaming agreed that the LCAA Family Self Sufficiency Program is just the "hand up" she needs to help her in her quest for self sufficiency for her family.

After successfully completing the rigorous and robust assessment process that purposely seeks out individuals that display a potential for promise, Heather was admitted into the Family Self Sufficiency Program.

Heather is actively engaged in the lives and education of her children. She faithfully attends the parent meetings at our Early Head Start Center. She volunteers at the East Leesburg CDC by performing clerical and data entry. She has successfully completed the LCAA Achievement Training Model Training Course that provides instruction in "soft skills" necessary to secure and retain employment.

Recently she enrolled into Lake Technical Center in the Patient Care Tech Program which she will complete in March of 2013. Upon completing this training course, the goal is to secure full-time employment with benefits. The agency assisted her in purchasing uniforms required for participation in the class.

When it comes to LCAA fulfilling our motto: "Helping People~~Changing Lives," Heather makes it easy for us. With her motivation and dedication she will be successful.



Energy Services Department

Saving Energy- Saving Money

LCAA WEATHERIZATION ACHIEVEMENTS

Our Weatherization Department experienced phenomenal success over the past year in creating jobs, sustaining the construction industry and lowering electric bills of struggling families in the communities that we serve throughout Lake County. Since last year, The Weatherization Department has weatherized over **172 homes** with the assistance of the successful American Recovery Reinvestment Act (ARRA) with over **344 individuals** benefitting from the Weatherization Program.

Client Utility bills were reduced upon average by **26.79%** translating into a average monthly bill reduction of over \$39 per month for our weatherization clients. Given these challenging economic times our weatherization clients through lower electric bills are resting a bit more effortlessly by using the money saved in utility bills to pay for necessary housing and medical expenses.

Through the Weatherization Program and (ARRA) funding, our agency retained over 23 construction related jobs over the past year in Lake County pumping over **\$1.1 million** dollars into our local economy. Weatherization's far reaching impacts have provided significant investments that have improved our local communities thru saving money and creating jobs in Lake County. LCAA's Weatherization Program has laid the foundation for long-term economic recovery in light of a sluggish economy.

In the face of significant cuts in funding and the end or ARRA, LCAA's Weatherization Department will restructure and diversify its services to make homes more efficient through innovative approaches that will attract users of clean and renewable energy. Our agency will become the leader in advancing home energy science and spawn a new approach to providing home energy efficiency services to all classes of Lake County. We are dedicated to creating more sustainable communities in the areas we serve.

STATEMENT OF SUPPORT, REVENUE AND EXPENSES

LAKE COMMUNITY ACTION AGENCY, INC

For the year ended September 30, 2012

-Unaudited-

SUPPORT AND REVENUE:

FEDERAL GRANTOR

Department of Health and Human Services	3,038,517	
		3,038,517

STATE OF FLORIDA

Department of Economic Opportunity	2,656,737	
Department of Health	401,444	
Department of Education	248,757	
		3,306,938

LOCAL AND PRIVATE

91,716

Total Support and Revenue		<hr/> 6,437,171
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EXPENSES:

PROGRAM SERVICES

Head Start/Early Head Start	3,188,531	
Community Services	199,727	
Emergency Home Repair/Weatherization	1,358,667	
Home Energy Assistance	1,098,343	
Voluntary Pre-Kindergarten	238,946	
Childcare Food Program	303,381	
Summer Food Program	100,331	

Total Program Services		6,487,928
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SUPPORT SERVICES

Management and General		191,635
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Total Expenses		<hr/> 6,679,562
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INCREASE / (DECREASE) IN UNRESTRICTED NET ASSETS		<hr/> <hr/> (242,392)
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BALANCE SHEET
LAKE COMMUNITY ACTION AGENCY, INC
For the year ended September 30, 2012
-Unaudited-

ASSETS

Cash	290,098
Receivables	429,570
Prepaid Expense	52,026
Fixed Assets (net of accumulated depreciation)	1,787,498

Total Assets **2,559,192**

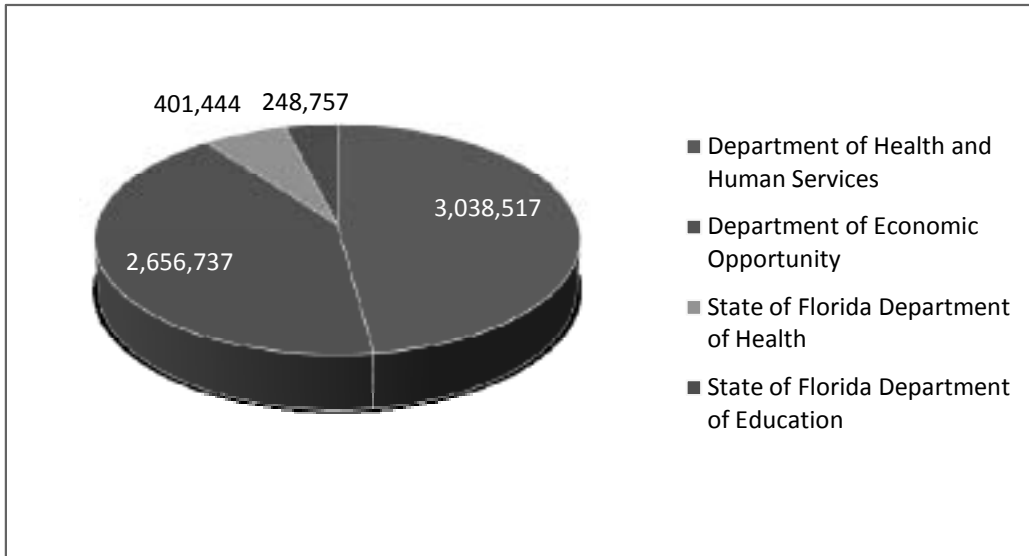
LIABILITIES

Payables	302,920
Accrued Expenses	114,809
Refundable Advance	159,383

Total Liabilities **577,112**

UNRESTRICTED NET ASSETS **1,982,080**

TOTAL LIABILITIES AND NET ASSETS **2,559,192**



Public Service Awards

City of Eustis
City of Leesburg
Board of County Commissioners
Mount Bethel Baptist Church
Twilight Lodge #57, Eustis
Palestine Lodge #30, Leesburg
Public Housing Assistance, Leesburg
St. James ECW, Leesburg

Major Corporate Award

Toshiba Business Solutions
Citizens First Bank
Daily Commercial

Sponsorships

Gold - \$500.00 * Silver - \$250.00 * Bronze - \$100.00

GOLD - \$500

Brown & Brown Insurance, Leesburg
Rand Management, Leesburg
United Southern Bank, Eustis

SILVER - \$250

Munn's Sales & Services, Leesburg
Eastside Funeral Home
Hayes Brothers Funeral Home
Postell Mortuary, Orlando
Smith, Broomfield & Howard Construction, Tavares

BRONZE -\$100

Advance Planning Center, Inverness
Cassidy Construction Company
Mount Bethel Missionary Baptist, Coleman
Marvin C. Zanders Funeral Home, Inc. Apopka
Workforce Solutions Group
Criterion Civic Club, Eustis

2011 – 2012 AWARD RECIPIENTS

BOARD SERVICE AWARDS

Evelyn Black

EMPLOYEE OF THE YEAR

TBA

COMMUNITY SERVICES VOLUNTEER OF THE YEAR

Lake Uniforms

HUMANITARIAN AWARD

Lake County Health Department

VALERIE SEATON SELF-SUFFICIENCY AWARD

Heather Williams

HEAD START VOLUNTEER OF THE YEAR

Louise Etheredge

HEAD START PARENT OF THE YEAR

Greg Taylor

STAFF SERVICE AWARDS

5 Year Service Award

Mara Folsom
Debra Galloway
Elizabeth Velez- Marmol
Natasha Walters
Erika Wiggins
Ernest Wilson

10 Year Service Award

Porcha Green
Amy Rahming
Ranzer Turner
Stacy Turner

EDUCATIONAL ACHIEVEMENT AWARDS

Portia Broomfield - Childhood Development Associate Credential

Denise Gould - Childhood Development Associate Credential

Shenela Louis - Associate Degree

Jennifer McKillop - Associate Degree

Diana Williams - Associate Degree

A SPECIAL THANK YOU TO OUR VOLUNTEERS & COMMUNITY PARTNERS

Andrew Brown
Nathaniel Mitchell
South Lake Kiwanis
Pregnancy Care Center
Lake County School Board
Eustis Memorial Library
LifeStream
Dr. Thomas Bowers
Friendship C.M.E.
St. Mary's Baptist
Ellen Schultz
Nancy McManus
Oscar Palau
Robert Colon
Melissa Lyford
Karen Frank
Dr. Elizabeth Orr
Ruth Summer
Christina McCoy
Sharon Otreмба
Allison Shearer
Idelisse Sanchez
Eileen Hagood
Shirley Tanzosch
Miracle of Love
Agape House
St. Vincent DePaul
Best Little Thrift Shop
Faith Neighborhood Service
Judy Carter
Brian Smith

Bank of America
Dr. Lorna Bennett
Mt. Dora Kiwanis
United Way of Lake/Sumter Counties
Florida Hometown USA, Inc
W.T. Bland Library – Erika Green
Lake Sumter Community College
Florida Hospital/Waterman
Step By Step Therapy – Jim Hampton
Bethel Free Methodist
Donna Foster
Natalie Marshall
South Lake Community Foundation
Deborah Harris
Roxie Fussell
Early Learning Coalition
Dolly Repp
Betsy Drahe
Jeanette Turcios
Kelly Moralle
Robin Bush
Dee Rutherford
Elizabeth Fernandez
McNeal & White Contractors
Missy Suber
Orange Ave. Church of Christ
Salvation Army
Citrus Towers
Linda Mobley
Carla Mitchell
Social Security Administration

SunTrust Bank
Clermont Women's Club
The Father's House
Alee Academy
Lake Technical Center
Nancy Sullivan
FDLRS – Margaret Hill
Lake County Health Dept.
Gethsemane Baptist
Dianne Casson
Family Christian Center
Jamie Barrett
Wells Fargo Bank
Florida Kidcare
Allison Smedley
Kenyetta Johnson
Lidie Plute
Jennifer Kaminski
Melinda Burns-Williams
Kristen Stump
Karen Bogart
Karol Barnett
Denise Pedersen
TS Turner Construction
La Clique Beauty Salon
Life's Choices
Senior Service Center
First Baptist Church
Leesburg Food Bank
Ford Press

ANNUAL BOARD COMMITTEE MEMBERS 2012

James Lowe
Porcha Green
Tim Bridges
Michael Roberson
Patricia Phillip

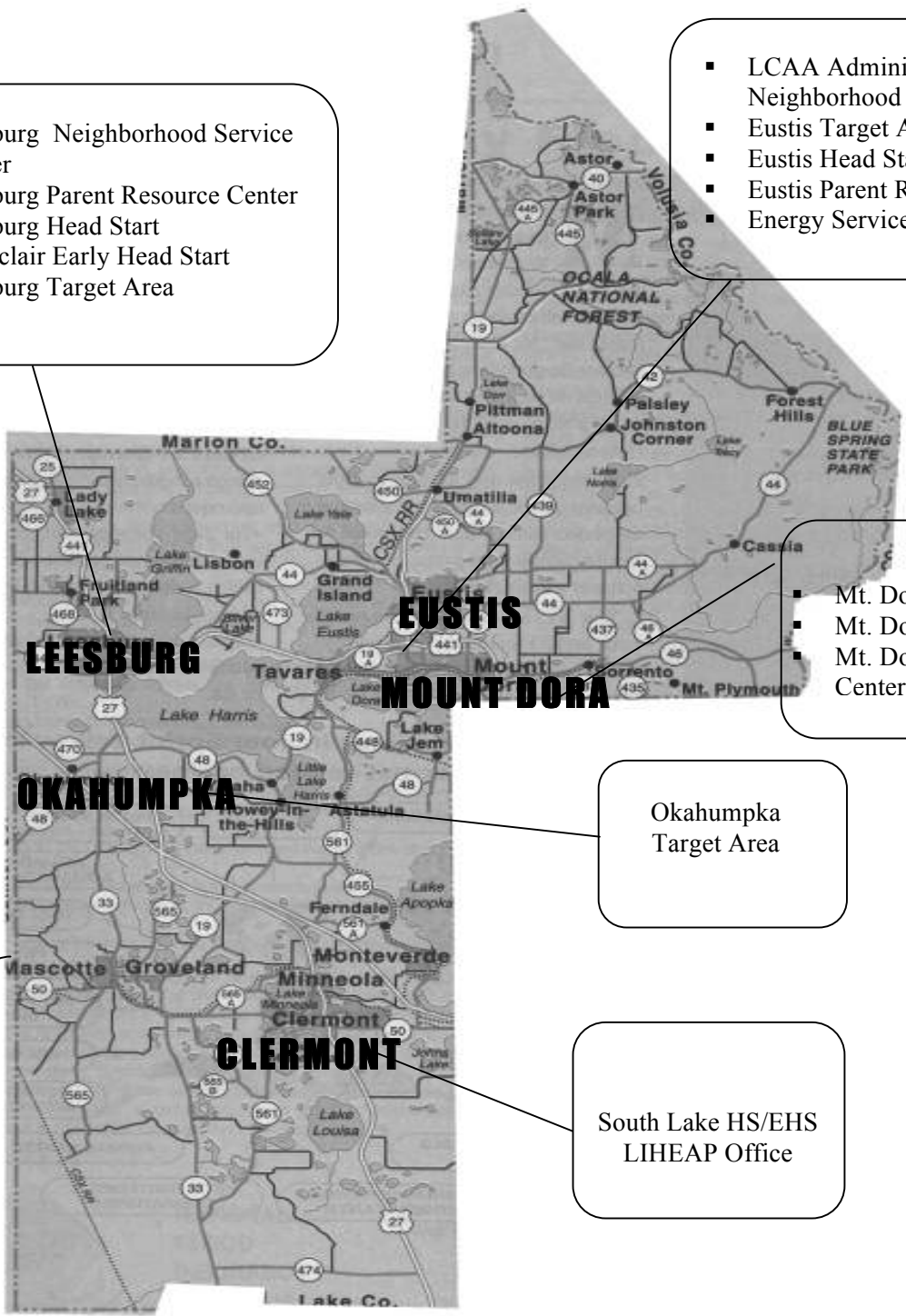
Helen Ellis
Wanda Walker
Mary Grady
Landa Yester
Joyce Williams

Debra Galloway
Elly Moorer
Kathy Little
Gloria Boone

Special Thanks to all Lake Community Action Agency Head Start/Early Head Start, Community Services Staff, Volunteers and Community Partners!



LAKE COMMUNITY ACTION AGENCY, INC.



- Leesburg Neighborhood Service Center
- Leesburg Parent Resource Center
- Leesburg Head Start
- Montclair Early Head Start
- Leesburg Target Area

- LCAA Administrative Office & Neighborhood Service Center
- Eustis Target Area
- Eustis Head Start
- Eustis Parent Resource Center
- Energy Services Office

- Mt. Dora HS/EHS
- Mt. Dora Target Area
- Mt. Dora Parent Resource Center

Okahumpka Target Area

South Lake HS/EHS LIHEAP Office

SOUTH LAKE TARGET AREA

Sumter County
Coleman Enrichment Center

Mid Florida Homeless Coalition
Marion County
Lake County
Citrus County
Hernando County
Sumter County



2012 LAKE COMMUNITY ACTION AGENCY STAFF

ADMINISTRATIVE STAFF

JAMES H. LOWE	EXECUTIVE DIRECTOR
HELEN ELLIS	EXECUTIVE ADMINISTRATIVE ASSISTANT
MARY GRADY	RECEPTIONIST/ INTAKE SPECIALIST
TIMOTHY BRIDGES	HUMAN RESOURCES / PROGRAM OPERATIONS
PATRICIA PHILLIP	FINANCE DIRECTOR
LASHANNA YOUNG	FINANCE ASSISTANT

ADMINISTRATIVE STAFF-HEAD START/EARLY HEAD START

PORCHA GREEN	HS/EHS DIRECTOR
WANDA WALKER	HS/EHS ADMINISTRATIVE ASSISTANT
ELLY MOORER	EARLY CHILDHOOD DEVELOPMENT MANAGER
KATHY LITTLE	NUTRITION SPECIALIST
KAREN CRAWFORD	HEALTH SPECIALIST
CHRISTINA GRECO	MENTAL HEALTH/DISABILITIES SPECIALIST
DANA FOSTER-SEALY	EDUCATION SPECIALIST
RANZER TURNER	FAMILY AND COMMUNITY PARTNERSHIP MANAGER
ODELL CUMMINGS	TRANSPORTATION/FACILITIES MANAGER

EUSTIS HEAD START STAFF

PATRICIA MILLER	CENTER MANAGER
TANYA AMATO	TEACHER
LORTASHA CROSBY-HILL	TEACHER
SANDRA PERDUE	TEACHER
NATASHA WALTERS	TEACHER
ERICA WIGGINS	TEACHER
CAROL DELEON	TEACHER
MARTHA HILL	TEACHER
RUTHIE DAWSON	TEACHER
BARBARA DAVIS	TEACHER
DEBORAH ADKISON	TEACHER
JENNIFER MCKILLOP	TEACHER
KATRINA MANGINELLI	TEACHER
GLORIA HILL	COOK
ALBERTA DYE	COOK
REVA HUTTO	FAMILY SERVICE WORKER
JOHN JOLY	FAMILY SERVICE WORKER
HAROLD WILLIAMS	TRANSPORTATION/FACILITES

MOUNT DORA HEAD START/EARLY HEAD START STAFF

CONNIE TURNER	CENTER MANAGER
PAMELA ROGERS	TEACHER
WHITNEY BEIER	TEACHER
PORTIA BROOMFIELD	TEACHER
LAVERN JACKSON	TEACHER
DENISE GOULD	TEACHER
SHERIE HAYES	CAREGIVER
KIM WATKINS	CAREGIVER
SAMANTHA McCOMAS	COOK
JOYCE WILLIAMS	FAMILY SERVICE WORKER

SOUTH LAKE HEAD START/EARLY HEAD START STAFF

BARBARA McCONNELL	CENTER MANAGER
ELIZABETH VELEZ	TEACHER
RUTH FRANCOIS-PAULO	TEACHER
ALICE RANDOLPH	TEACHER
LORENA FELTNER	TEACHER
HELENA BHAGWANDASS	TEACHER
ANN PHANISNARINE	TEACHER
DONNA PERSAUD	TEACHER
ALEISHA SOTO	TEACHER
ROXANNE NAVARRO	TEACHER
MONICA ROIG	TEACHER
DAVEKA KHIRODHAR	TEACHER
ROSETTA CHEESE	CAREGIVER
DEIDRA CLEMPSON	CAREGIVER
JOSELINE DORVIL	CAREGIVER

2012 LAKE COMMUNITY ACTION AGENCY STAFF

SOUTH LAKE HEAD START/EARLY HEAD START STAFF CONTINUED

JOCELYN YAGUAL	CAREGIVER
THERRY JAMES	COOK
JAMES BUCKMON	COOK
MARA FOLSOM	FAMILY SERVICE WORKER
DARNELL STEWART	FAMILY SERVICE WORKER
OJ CUMMINGS	TRANSPORTATION/FACILITIES

MONTCLAIR EARLY HEAD START STAFF

MONICA JARRIN	CENTER MANAGER
JAMEISHA WILLIAMS	CAREGIVER
KIMBERLY MILLER	CAREGIVER
DIANA WILLIAMS	CAREGIVER
FELICIA BUTLER	CAREGIVER
JENNIFER HARRISON	CAREGIVER
JAQUELYN SANDERS	CAREGIVER
TAMARA CODY	CAREGIVER
RICHENA BEDFORD	CAREGIVER
JULIE KOPPLOW	CAREGIVER
LOUISE GRIGGS	COOK
AMY RAHMING	FAMILY SERVICE WORKER/EHS

LEESBURG HEAD START STAFF

REGINA BROWN	CENTER MANAGER
SALLIETA BEDFORD	TEACHER
AIDA SOTO	TEACHER
MARILYN SANTIZO-PEREZ	TEACHER
YONNA COBB	TEACHER
JEANNIE ALLICOCK	TEACHER
MICHELLE TURNER	TEACHER
ISABEL SANTOS	TEACHER
SHENELA LOUIS	TEACHER
GRACE MONTANEZ	TEACHER
MARQUITA HUDSON	TEACHER
KAREN OLMSTEAD	TEACHER
PATRICIA GRIFFIN	TEACHER
NEDA ROGERS	COOK
HAZEL BROWN	COOK
MICHELLE BROWN	FAMILY SERVICE WORKER
STACY TURNER	FAMILY SERVICE WORKER
ERNEST WILSON	TRANSPORTATION/FACILITIES

COMMUNITY SERVICES STAFF

GLORIA BOONE	FAMILY SELF SUFFICIENCY MANAGER
ALISA GOLDEN	CSBG COMMUNITY SERVICE SPECIALIST
FAYE WEAVER	CSBG COMMUNITY SERVICE SPECIALIST
MASSIEL HERNANDEZ	LIHEAP COMMUNITY SERVICE SPECIALIST
OMAR SHARPE	LIHEAP COMMUNITY SERVICE SPECIALIST

ENERGY SERVICES STAFF

MICHAEL ROBERSON	ENERGY SERVICES DIRECTOR
LANDA YESTER	ADMINISTRATIVE ASSISTANT
DEBRA GALLOWAY	LIHEAP COORDINATOR

*Community Action changes people's lives, embodies the spirit of hope,
improves communities, and makes America a better place to live.
We care about the entire community, and we are dedicated to
helping people help themselves and each other.*



While October is famous for Halloween, the arrival of fall, and even Columbus Day, it is also Head Start Awareness Month. Many may be familiar with the term “Head Start”, and even have a general idea of what Head Start is and what it does, but few truly understand how dramatically Head Start impacts a community- and more specifically, our Lake County home.

In our area, Head Start is part of the Lake Community Action Agency (LCAA) located on Bay Street in Eustis. According to the 2011 LCAA Annual report, Lake Community Action Agency continually strives to become the premier agency in building partnerships that provide professional services to children and families in an effort to bring them to self-sufficiency. The Lake County Action Agency receives support from throughout Florida. Governor Rick Scott, United States Senators and Representatives, the Lake County Board of Commissioners, Lake Sumter Community College, and the Lake County Public School Superintendent have all acknowledged the importance of LCAA and The Head Start program in our community. Head Start / Early Head Start itself is a comprehensive child development program that provides services for low-income and at risk children and families. So, beyond the official terminology what does Head Start mean to the teachers and students who live the Head Start program each day?

Bright and early each school day, parents and children file into 5 locations throughout the Lake County area- Eustis, Leesburg, Montclair (Early Head Start), Mount Dora, and South Lake, anxious for an exciting day of learning. Head Start is unique in that it emphasizes a family and home-like atmosphere; an atmosphere some of the students may be lacking due to social or economic reasons. From the ‘family-style’ breakfast and lunch that gives the children the opportunity to eat comfortably with their teachers and each other, to the smaller class sizes and emphasis on

individualized learning, to brushing their teeth after each meal - the well-being of each child is of the utmost importance.

To ask most of the kids what they like about Head Start, you get the answers you would expect from most 4 year olds- “lunch time” or “play time” or “nap time”. However, when you ask the teachers why they value Head Start, the answers are a bit more specific. For example, one of the newest teachers to join the Head Start program shared, “So far I have found it be tough when you want so badly to give each child your undivided attention. You want to spend all day with them so that they know how much they matter. However, I’ve realized a hug or a kind word can mean just as much to them...even more.”

As you watch the children creatively playing with each other during indoor play time, or as they get excited when they know the right answer during circle time, or as they find a ladybug on the playground, it’s clear that Head Start means more to them than they may be able to comprehend at their age. When they are at Head Start, kids who may not be able to experience all the joys of being a kid at home, have the opportunity to do just that each and every day that they come to school.



The Lives we have touched daily



EHS – Future musicians



What we do today determines what tomorrow will be!





LAKE COMMUNITY ACTION AGENCY, INC.

501 N. Bay Street • Eustis, Florida 32726

(352) 357-5550

www.lakecaa.org



DOROTHY F. EVERETT
Chair, LCAA Board of Directors

JAMES H. LOWE
Executive Director of LCAA

